

School Uniform Policy

Eppleton Academy Primary



Approved by:	Mrs Jackson	Date: May 2025
Approved by:	The Governing Body	Date: Ratified July 2025
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher/ Members of SLT, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, features the school logo (Although this is optional).
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items (for example: Our Donation Rail)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Nursery Uniform

Our Nursery uniform consists of the following:

- Yellow Polo Shirt
- Royal Blue Sweatshirt/ Cardigan (Embroidered School Logo Optional)
- Grey Trousers/ Skirt or Pinafore Dress
- Black/ Grey/White Socks OR Grey Tights
- Plain Black Shoes with no additional colours
- Blue & White checked Dress (For Summer Months)
- Smart Grey shorts (For Summer Months)
- Fleece Lined Waterproof Jackets (For Winter Months)
- Wellies (Weather Dependent)
- **Strictly No Jewellery including earrings to be worn in school.**

Primary Uniform (Reception, KS1 & KS2)

Our Primary uniform consists of the following:

- Pale Blue Polo Shirt
- Royal Blue Sweatshirt/ Cardigan(Embroidered School Logo Optional)
- Grey Trousers/ Skirt or Pinafore Dress
- Black/Grey/ white socks and/or grey tights
- Plain black footwear with no additional colours.
- Blue & White checked Dress (For Summer Months)
- Smart Grey shorts (For Summer Months)
- Wellies (Weather Dependent)
- Warm Coat (For Cold Months) Waterproof if possible.
- **Strictly No Jewellery including earrings to be worn in school.**

PE Kit (EYFS, KS1 & KS2):

Our PE Kit consists of the following:

- Plain White/Blue T-shirt
- Plain black shorts or tracksuit bottoms
- Black Plimsolls or Trainers
- Plain Grey/ Black Jumper/ Hoodies may be worn for outdoor PE in Autumn/ Winter
- **Football kits are not permitted for PE**

Additional Information

- In the interest of health and safety, jewellery is NOT permitted in school, including earrings, and children will be asked to remove these.
- No multiple hair colours or extreme haircuts (ie. patterns shaved into the hair).
- Long hair should be tied back, particularly in PE
- Please only wear sensible hair accessories in school colours (blue/white/black). No oversized accessories, such as bows.
- Make up and nail varnish is not permitted
- Please have your child's name in each item of their uniform.

4.2 Where to purchase it

These uniform items can be purchased at local stores and supermarkets. Should you wish to purchase school uniform with our school logo, this is available from our supplier Tots to Teams by following the link: www.totstoteams.com

Purchases can be delivered to your home address, or to school, and paid for online at their website upon purchase.

Donation Rail

We welcome donations of any used and unwanted school uniform, which we will place on our preloved uniform rail, in the main entrance of the school. Parents/carers can help themselves to any items they would like.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher/ Members of SLT if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher/ Member of SLT if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

- In the event of a specified non-uniform day, we endeavor to make these as inclusive as possible, making it clear that nothing additional needs to be bought. The frequency of non-school uniform days will be monitored in line with this policies aim, to make things affordable for parents/ carers.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher/ Members of SLT. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy